



## Business Article:

*Website Summary:*

### **Working With People**

*by Leon A. Enriquez*

**Reading Time:**

2 minutes

**Reader Benefit:**

- ◆ Learn to be nice to the people at your workplace;
- ◆ Do unto others as you would have done unto yourself;
- ◆ Fine tune your human relations skills as 'perfect practice makes perfect.'

In order to get along with people at the workplace, you must be prepared to work on your personal social skills. It's not surprising then that improving on our human relations with fellow workers will enhance better all-round sense of collective interest and mutual well-being in the work environment. In this day and age, people still respond better to the idea of collaboration and cooperation rather than to unkind and unnecessary drama and conflict situations.

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Without a doubt, each of us can afford to learn how to get along better when dealing with people at our workplace. In fact, by improving our human relations with our colleagues at work, we will feel better, and be inspired to maximise our productivity.

It doesn't matter how senior or junior you are in your company or organisation. Having good relations with your colleagues will help you enjoy your work. And the same may be expected of your peers.

Unfortunately, most people will rarely tell you upfront what they think of your social skills. On the contrary, they may politely humour you face-to-face. Yet, they might gossip about your lack of social graces behind your back. Obviously, this awkward situation can be minimised.

What do you do then?

Experts the world over have many interesting suggestions to make in this context. However, from the wide range of possible solutions, perhaps none is greater than the simple idea of bringing your humanity to work every day. What then, does this mean to you?



Simply put, people want to be treated with respect. Gone are the days where you can tell your people to do things your way by brute force or bully tactics. One of the obvious reasons why people leave organisations or companies is due to the poor leadership skills of their immediate supervisor or manager.

It really boils down to being nice on a consistent basis. Just do unto others as you would want them to do to you. Show courtesy and respect to your colleagues as individual persons. Ask them politely whether they need help. Ask if they can help you with a task if you need help. Don't boss people around. Because nobody likes a bossy person.

What if you hear someone saying something negative about you? Take control of your emotions. Don't react immediately. Instead, just forget that you even heard it and move on. Never let a negative comment ruin your day. Also, be conscious aware and pay attention that you are not guilty of the fault you overheard.

But, if for some reason, you keep hearing the same complaint from different people, then perhaps, it's time to look within yourself for some answers. You could ask yourself why is it that so many people have the same opinion of you. If you're honest with yourself, and take some corrective action to change your behaviour, you may well emerge from this uncomfortable situation a better person.

Just remember that what goes around, comes around. Respect people, and in turn, they will respect you. You usually get back what you give out. At the very least, be glad to see them or try to look glad. Not surprisingly, the people in your workplace will usually be glad to see you.

#### ***About the Author***

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